



Now Hiring: Executive Director

Location: Black Bay, ON (1 hr NE of Thunder Bay, ON)

Type: Full-time

Deadline: Open until filled

Are you a mission-minded leader with a heart for the Gospel and a passion for discipling young people? Do you have an entrepreneurial spirit? Do you enjoy connecting with church and community? **Dorion Bible Camp is seeking an Executive Director** to lead year-round camp ministry in the Thunder Bay District of Northern Ontario.

There is a huge need for the Gospel in this area. Dorion Bible Camp was established in 1946 to carry out the purpose of One Hope Canada to present the Gospel particularly to those with the least opportunity to hear of Christ, especially to children and youth, and to disciple believers for living and serving through His church.

The Executive Director will have a visionary mindset, a pastoral heart, and a start-up entrepreneurial spirit. The person in this role will strengthen existing relationships with local churches and believers and establish new connections with surrounding communities, so children, youth and young adults can come to know Jesus and grow in their faith.

The Executive Director will be a person of deep integrity, proven experience in Christian camping or ministry leadership, and has a shepherd's heart for leading both people and programs.

This role includes oversight of all camp operations, including programming, leadership of camp teams and volunteers, and setting overall ministry direction. The Executive Director collaborates with the local camp board to shape an environment where children, youth, and families encounter Jesus.

Key Strengths:

- Self-starter
- Visionary, willing to create a new camp program on an existing solid foundation
- Strong leadership and team development skills
- Experience in Christian camping, ministry, or nonprofit leadership

- Proven experience with program planning and organizational oversight
- A Christ-centered approach to discipleship and service

Please submit a cover letter and CV to Stephen Johnson (Ontario Field Director) at sjohnson@onehopecanada.ca. For more information, visit onehopecanada.ca or campdorion.ca.

Employment is conditional upon application, references and a clear Criminal Record Check. The successful candidate will be required to uphold the One Hope Canada Statement of Faith and Code of Conduct, and adhere to the principles and practices of the Mission.