



Barn Manager Job Description

Role Title: Barn Manager

Reports To: Horsemanship Director /Executive Director

Positions Supervised: Seasonal Wranglers and Barn Volunteers

Remuneration: Housing and Salary to be determined by the Executive Director and Camp board. The missionary is expected to fully raise their support. This is a full-time missionary position with One Hope Canada.

Overview of Role:

The purpose of this position is to develop and implement the Dauphin Bible Camp ministry in a manner that provides the finest possible platform for the proclamation of the Gospel. The barn manager will work with the Horsemanship Director in overseeing the barn and the horse program. The responsibilities are to be carried out in a manner that will glorify Jesus Christ and fulfill the One Hope Canada and DBC Mission Statement to the highest standard of excellence possible.

Empowered by the Horsemanship Director and the Executive Director, the Barn Manager of Dauphin Bible Camp, with the tools and resources provided, is entrusted with fulfilling the purpose of One Hope Canada both personally and within the camp. Under the direction of the Horsemanship Director the barn manager is responsible for the day to day operations of the horsemanship program of the camp. The barn manager will devote their time and effort, energies and abilities, as reasonably required, for the proper and diligent fulfilling of their responsibilities with One Hope Canada and Dauphin Bible Camp.

One Hope Canada is considered a Religious Order under the provisions of the CRA and as such, missionary employment with One Hope Canada is seen as following God's unique invitation. Members, and those aspiring to be members, must be in agreement with standards of spiritual and personal suitability, and are therefore required to sign a Statement of Affirmation annually.

Primary Objective

- To present the Gospel, particularly to those having the least opportunity to hear of Christ, and especially to children and youth, and to disciple believers

- for living and serving through His church.
- To accomplish the primary objective through camping ministry, by effectively leading the horsemanship program and taking the responsibility of the barn at Dauphin Bible Camp.

Key Responsibilities:

Responsible to accomplish the evangelist and discipling ends of One Hope Canada through their camp program and ensure the Gospel is a part of all aspects of camp and other ministries

1. Organizational and Human Resource Leadership

- a. Train those who volunteer and are hired to assist in barn management chores
- b. Assist in providing spiritual leadership (bible lessons, feedback, encouragement, etc.) to wrangler team and volunteers.
- c. Establish & nurture a positive camp culture for all who attend the barn and the horse program.

2. Horse Care - Decided under the direction of the Horsemanship Director

- a. Establish and implement a schedule to be sure of good health of horses
- b. Feeding and watering all horses in accordance to what they are needing based on their weight and health.
- c. Reporting/treating any wounds or injuries a horse may get
- d. Monitoring behavior of horses
- e. Purchase proper feed for horses making sure there is always some available on site
- f. Organize hauling of feed to camp
- g. Properly care for horse tack (Organizing, Cleaning)

3. Program - Assist horsemanship director in execution

- a. Handle, ride, and train horses
- b. Teach riding and horse handling skills to campers and other riders
- c. Anticipate the needs of all riders and address those needs appropriately
- d. Ensure safety of all riders through adhering to all policies and standards
- e. Groom, tack, and un-tack horses
- f. Evaluate each horse based on suitability for different levels of riders
- g. Assist riders with handling their horses, mounting, and dismounting
- h. Assign campers to appropriate riding classes
- i. Assign horses to campers based on riding skills of camper and personality of the horse
- j. Participate in the total camp program as much as possible, and ensure wrangling team participates in camp programming.

4. Facility Oversight

- a. Establish and implement a schedule to evaluate all horse facilities for

- maintenance and repair (Barn, fences, etc)
- b. Assist in the maintenance and upkeep of the horse facilities (Barn, fixing fences, etc) so that the desired quality of camp is met and exceeded.
- c. Assist with maintaining general campsite cleanliness
- d. Maintaining all riding areas and trails
- e. Assist in ensuring a safe environment for all staff and volunteers in accordance with workplace safety standards.

5. Fundraising & Donor Development

- a. Build and sustain a personal support team. There is an expectation of raising personal financial support for this position.
- b. Participate in the development of DBC's Master Plan.
- c. Together with the Executive Director, develop and build relationships with key donors, volunteers and suppliers for the horse program
- d. Develop and implement a strategy for donations of feed for the horse program
- e. Maintain a culture of gratefulness (including Thank You notes).

Core Competencies

- Passion for the Gospel
- Time Management
- Leadership Skills
- Communication
- Planning and Organizing
- Self-Motivation
- Good Judgement

Job Requirements

- Follower of Christ
- In good standing with an Evangelical Church
- Called to this ministry
- Be able to subscribe, without reservation, to the One Hope Canada doctrinal statement, as well as to the principles and practices of the Mission

Education and Experience

- Experience with camping ministry is a definite asset
- Experience with horses

Physical Demands

While performing the role of Barn Manager it is important to be able to move around the camp site and barn area. Must be able to assist with lifting, as feeding and watering horses requires lifting of different weights. The ability to ride horses is essential.

This job description is not intended, and should not be construed to be an exhaustive list of all responsibilities, skills, efforts, or working conditions associated with this job. It is intended to be an accurate reflection of the principal job elements. Other duties may be assigned.