



## Turtle Mountain Bible Camp Ministries Director Job Description



**Role Title:** Ministries Director

**Reports To:** Camp Director, Ministry Point Board and Field Director

**Positions Supervised:** All seasonal missionaries at Turtle Mountain Bible Camp

**Remuneration:** Salary to be determined by the board based upon applicant's experience, education, and certificates.

**Job Posting:** Applications being accepted until March 31st. The Ministries Director position is a term position for April 2023-August 2023.

### Overview of Role

The purpose of the Ministries Director is to develop and implement a gospel centered summer program for campers and missionaries to participate so that the purpose of One Hope Canada can be fulfilled. The Ministries Director will also develop and implement a follow-up program with the focus of disciplining campers and missionaries during the year. The responsibilities are to be carried out in a manner that will glorify Jesus Christ and fulfill the One Hope Canada and Turtle Mountain Bible Camp Mission Statements to the highest standard of excellence possible.

Empowered by the Camp Director and the Ministry Point Board, the Ministries Director of Turtle Mountain Bible Camp, with the tools and resources provided, is entrusted with fulfilling the purpose of One Hope Canada both personally and within their camp. The Ministries Director will devote their full time and effort, energies, and abilities, as reasonably required, at the discretion of the Field Director, for the proper and diligent fulfilling of their responsibilities with One Hope Canada.

One Hope Canada is considered a Religious Order under the provisions of the CRA and as such, missionary employment with One Hope Canada is seen as following God's unique invitation. Members, and those aspiring to be members, must be in agreement with standards of spiritual and personal suitability, and are therefore required to sign a Statement of Affirmation annually.

### Primary Objectives

- To present the Gospel, particularly to those having the least opportunity to hear of Christ, and especially to children and youth, and to disciple believers for living and serving through His church
- To accomplish the primary objective through camping ministry, by effectively leading a team to manage programs, administration, and all other activities related to Turtle Mountain Bible Camp.
- To provide intentional follow-up year round with campers and missionaries to maintain a healthy camp relationship and further disciple campers and missionaries in their walk with Jesus Christ.

### Key Responsibilities

Responsible to accomplish the evangelist and discipling ends of One Hope Canada through their camp program and ensure the Gospel is a part of all aspects of camp and other ministries:

- **Organizational and Human Resource Leadership**
  - In partnership with the summer co-program, develop a summer camp program to expand Christ-centered, dynamic camp ministry.
  - Assist the director to build, equip, and supervise a team of volunteers and summer missionaries in accordance with One Hope Canada core values and organization policies.
  - Establish and nurture a positive camp culture for all missionaries, volunteers, and guests.
  - Cultivate an environment that points campers to Jesus and is safe, exciting, and welcoming.
  - Ensure the confidentiality of private information of missionaries, volunteers, summer missionaries, campers, etc. will remain confidential as per the One Hope Canada Privacy Policy
  - Assist the director in the planning, developing, managing, and coordinating camp through creative and engaging programs.
    - Current programs consist of: Summer Ministries, Fall-Spring Ministries
    - to pursue new ministry strategies that recognize the cultural and geographical realities of those the camp seeks to reach.
  - Communications that enhance the camp's presence in the community.
    - Key role: develop and oversee the maintenance of an engaging online presence.
    - Be actively involved in a local church.



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- Intentionally connect with local churches kids/youth ministries to maintain relationship with campers and local communities.
- **Ministry Oversight**
  - Establish annual program goals in consultation with the Camp Director ensuring the Gospel is a part of all aspects of camp.
  - Evaluate and implement necessary changes to ensure the desired quality for ministry programs is met or exceeded.
  - Develop new program/ministry opportunities in conjunction with the Camp Director and implement as established.
- **Communication, Marketing, Promotion**
  - Assist in the promotion of TMBC programs by participating in public events such as churches, Camp Days, youth groups, etc.
  - Visit and/or speak at local churches.
  - Assist and give input into the production of camp newsletter and other publications.

### Qualifications

- Follower of Christ
- Interpersonal skills:
  - able to relate to campers and staff on a personal level.
  - able to work with, lead and supervise different personalities and age levels.
  - able to recruit and evaluate volunteers.
  - able to resolve conflict situations.
- Organizational skills:
  - able to develop and implement staff training and follow-up programs.
  - able to develop and implement a camper follow-up program.
- Media skills:
  - able to manage communication media to promote the ministry and for following up with campers and staff. This may include website management, newsletters, video, PowerPoint, Facebook, YouTube, etc.

Core Competencies	Education and Experience	Physical Demands
<ul style="list-style-type: none"> <li>● Passion for the Gospel</li> <li>● Creativity</li> <li>● Communication</li> <li>● Planning and Organizing</li> <li>● Taking Initiative</li> <li>● Confidence</li> <li>● Leadership Skills</li> <li>● Finance Management</li> <li>● Self-Motivation</li> </ul>	<ul style="list-style-type: none"> <li>● Post-secondary education in a related field is an asset</li> <li>● Experience with camping ministry is a definite asset</li> </ul>	<p>While performing the role of Ministries Director it is important to be able to move around the camp site and assist with maintenance issues and participate in skills and activities.</p>

**This job description is not intended, and should not be construed to be an exhaustive list of responsibilities, skills, efforts or working conditions associated with this job. It is intended to be an accurate reflection of the principal job elements. Other duties may be applied.**