

Job Description - Director of Discipleship

Ministry:	Monarch Bible Camp
Location:	Haliburton/Kawartha Region, Ontario
Responsible to:	Ministry Director
Reporting Expectations:	Provide monthly activity reports to Ministry Director
Category:	One Hope Canada Missionary
Time Commitment:	Full Time in Summer, negotiable for school year

Position Overview

Monarch Bible Camp is a unique ministry. Our slogan is "*Bringing Camp To Your Neighbourhood*" and that's what we do. We bring camp to smaller communities enabling children to experience camp close to home. We offer a full camp program in a daytime setting, everything from archery to kayaking and mountain biking. We are very strong on evangelism and strive to help children understand their need for a relationship with God and how to grow in it. We partner with local churches in many locations to connect the children to their community. We have a week of resident camp which also integrates many day campers who consider this the highlight of their summer. Camp is about building relationships with God and with others; it's about having fun, learning new skills and being a kid. Camp ---- there's no life like it!

A successful camp ministry requires the intentional care of camp staff and campers. The Director of Discipleship is entrusted with fulfilling the purpose of One Hope Canada both personally and within the camp setting, and is responsible for coming alongside campers and staff to befriend, encourage, build-up and challenge them toward a deeper relationship with God. This person would build relationships while at camp and follow up with them throughout the year in cooperation with the Ministry Director.

Primary Objectives

- Present the Gospel, particularly to those having the least opportunity to hear of Christ, especially to children and youth, and disciple believers for living and serving through His church
- Accomplish the primary objective through camping ministry, by effectively planning programs and other activities related to Monarch Bible Camp.

Main Responsibilities

- Assist the Ministry Director with the spiritual development of staff through:
 - developing and implementing staff training, development and mentoring programs
 - assisting in the recruiting, supervising and evaluating of staff
 - assisting in team building and conflict resolution as needed
 - building relationships with staff with the intent of relating outside of camp
- Assist the Ministry Director with the spiritual development of campers through:
 - building relationships with campers with the intent of relating outside of camp
 - developing and implementing a camper follow-up program
- Produce camp/camper newsletters and promo videos

Other Ministry Possibilities

- Serve in local churches and communities

Qualifications

- **Follower of Christ**
- **Interpersonal skills:**
 - able to relate to campers and staff on a personal level
 - able to work with, lead and supervise different personalities and age levels
 - able to recruit and evaluate staff
 - able to resolve conflict situations
- **Organizational skills:**
 - able to develop and implement staff training and follow-up programs
 - able to develop and implement a camper follow-up program
- **Media skills:**
 - able to manage communication media to promote the ministry and for following up with campers and staff. This may include website management, newsletters, video, PowerPoint, Facebook, YouTube, etc...

General Information

- Finances – raising own financial support as a One Hope Canada missionary is expected
- Housing – arranged by the missionary wherever they live, billeting throughout summer
- Transportation – a reliable vehicle is required
- Churches – association with a church is expected